

**MINUTES of MEETING of APPEALS COMMITTEE held in the COUNCIL CHAMBER, KILMORY,  
LOCHGILPHEAD  
on MONDAY, 18 SEPTEMBER 2006**

**Present:** Councillor Len Scoullar (Chair)

Councillor Douglas Currie  
Councillor John Findlay

Councillor John McAlpine  
Councillor John Tacchi

Charles Reppke, Head of Democratic Services and Governance  
Aileen McCosh, Personnel Services  
Andrew Law, Director of Operational Services  
The Appellant  
The Appellants Representative  
The Appellants Supporter

The Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**1. CONSIDER GRIEVANCE APPEAL**

There was submitted evidence on behalf of the Appellant and the Employer and detailed submissions were made on behalf of both parties. The meeting adjourned at 6.00 pm and was agreed to resume at 12 noon on Wednesday 20 September 2006 at which time Mr Law would be absent. The remaining part of that process by agreement proceeded in his absence.

The meeting resumed on Wednesday 20 September 2006 at 12 noon.

**Present:** Councillor Len Scoullar (Chair)

Councillor Douglas Currie  
Councillor John Findlay

Charles Reppke, Head of Democratic Services and Governance  
Aileen McCosh, Personnel Services  
The Appellant  
The Appellants Representative  
The Appellants Supporter

**Apologies:** Andrew Law, Director of Operational Services

The Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

The Committee heard closing submissions on behalf of the Appellant.

**Decision**

With respect of the grievances 2 and 6 as submitted by the Appellant that the grounds of the appeal had been substantiated and the Appeal be therefore upheld.

With respect of the remaining grievances 1, 3, 4, 5, 7, 8, 9, 10, 11 the grounds of the Appeal had not been substantiated and the Appeal be therefore not upheld.